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To Whom It May Concern

Mr. Devre Shrikant P was working with us Since May '1998 to July '2000. He worked on Project MACWIS (Mississippi Automated Child Welfare Information System)

This project is three-tier architecture. Project is developed in Visual Basic 6.0 as front end, SNI Sybase as middle ware and SQL Server 7.0, Natural ADABAS as back end. Seagate Crystal Report 7.0 to Design reports as a third party tool. Application is developed with use of Common Controls like Creating Active-X DLL, Active-X EXE and COM/DCOM.

Devre worked as a Senior Visual Basic/Active Server Pages Programmer with the use of VBScript. We found him hard working and sincere in his work. He was one of the key members in the team who were responsible for the success of this project. If there were an opportunity I would definitely to hire him without any hesitation.

A handwritten signature in black ink that reads "Tony Colaneri".

Tony Colaneri
Development Manager
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